



ANNEX 10

**CERTIFICATION OF COMPLIANCE
(SALN Submission/Filing)**

This certifies that the **NATIONAL PRINTING OFFICE** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2015.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This further certifies that out of **409** employees qualified for PBB under the 2015 PBIS Guidelines, **409** employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
National Printing Office	409	409	100%

The agency has forwarded/filed all SALNs with the appropriate receiving entity (**Civil Service Commission**), in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 19th day of June 2015 at Quezon City, Philippines.

RAUL S. NAGRAMPA

Chairman

Review and Compliance Committee

EMMANUEL C. ANDAYA, CEO VI

Agency/Department Head

NATIONAL PRINTING OFFICE

Officers and Employees Submission of SALN

BUREAU/ ATTACHED AGENCY/ DELIVERY UNIT	Total Number of Employees Covered by RA6713	Number of Employees Filed SALN	PERCENTAGE OF COMPLIANCE (%)	Name	Employees who submitted duly accomplished SALN			Salary Grade	Remarks
NATIONAL PRINTING OFFICE	409	409	100%	ABEJUELA	Margie	T.	Bookbinder III	7	
				ABENIR	Oscar	M.	Papercutting Machine Operator III	8	
				ABENIR	Rosaminda	C.	Bookbinder III	7	
				ABRIGO	Rolando	L.	Bookbinder IV	10	
				ABUELA	Reynaldo	S.	Bookbinder IV	10	
				ADARLO	Elizabeth	L.	Bookbinder III	7	
				ADARLO	Mario	R.	Printing Machine Operator IV	11	
				ADSUARA	Arturo	I.	Printing Machine Operator III	9	
				AGANA	Emelita	P.	Bookbinder II	4	
				AGTE	Rezel	D.	Bookbinder II	4	
				ALCORANO	Rosario	D.	Bookbinder II	4	
				ALECTO	Ruben	E.	Bookbinder II	4	
				ALEJO	Aldrin	F.	Printing Machine Operator III	9	
				ALFANTE	Rio Ferdinand	C.	Sales and Promotion Supervisor I	10	
				ALVAREZ	Salvador	M.	Administrative Assistant I	7	
				AMARO	Joel	C.	Mechanical Shop Foreman	11	
				AMBA	Ruben	A.	Bookbinder II	4	
				ANDAL	Reynaldo	O.	Typesetter IV	11	
				ANDAYA	Emmanuel	C.	Director of Printing	28	
				ANDRA	Cesar	C.	Typesetter IV	11	
				ANGELES	Elenita	A.	Supervising Photoengraver	16	
				ANGUSTIA	Vherlyn Gerard	C.	Printing Machine Operator II	6	
				ARANETA	Ma. Victoria	L.	Bookbinder IV	10	
				ARIAS	Russel	B.	Photoengraver II	9	
				ASUNCION	Ramon	G.	Mechanic III	9	
				AUSIN	Petronila	B.	Bookbinder III	7	
				AVENIO	Ester	A.	Bookbinder IV	10	
				AVENIO	Loreto Jr.	J.	Supervising Photoengraver	16	
				AVIADO	Dolores	M.	Administrative Assistant III	9	
				AYAD	Noli	P.	Electrician II	6	

BABAGO	Cheryl	F.	Production Planning & Ctrl Officer III	18
BABARAN	Rosemary	D.	Bookbinder II	4
BACCAY	Maricor	R.	Storekeeper III	9
BADUA	Dina	M.	Administrative Officer II	11
BAGIO	Cerazon	S.	Bookbinder III	7
BALAGTAS	Christian Xavier	L.	Photoengraver II	6
BALMORES	Winona	V.	Administrative Assistant III	9
BANDA	Julius	C.	Bookbinder II	7
BANDA	Marichelle	G.	Bookbinder II	4
BANDA	Sylvia	C.	Chief Administrative Officer	24
BANDALAN	Melchora	S.	Bookbinder II	4
BARRA	Eli Erwin	S.	Reproduction Machine Operator II	7
BAROY	Nimfa	E.	Bookbinder IV	10
BASCON	Raniel	R.	Administrative Assistant III	9
BASILIO	Nida	G.	Administrative Officer II	11
BATILARAN	Sofia	M.	Sales and Promotions Supervisor III	18
BELLEN	Romulo	B.	Printing Machine Operator II	6
BELLEZA	Jonel	M.	Mechanic II	6
BENDICIO	Valentino	M.	Printing Quality Control Officer I	10
BERNARDO	Wilfredo	C.	Typesetter III	9
BERONGOY	Edgardo	M.	Photoengraver IV	11
BERONGOY	Patricia	B.	Chief Photoengraver	18
BERSAMINA	Nolasco	DR.	Bookbinder III	7
BISDA	Josefino	S.	Artist Illustrator III	11
BLEZA	Romeo	G.	Bookbinder II	4
BOBADILLA	Annaliza	M.	Bookbinder III	7
BOGNOT	Rachelle	C.	Bookbinder III	7
BOMBALES	Jureene Gee	C.	Proofreader II	8
BOMBALES	Rene	B.	Prtg. Plant Maintenance Asst. Chief	15
BONAFE	Herbert	S.	Printing Machine Operator II	6
BONAFE	Luna	A.	Administrative Assistant II	9
BORJA	Nilo	P.	Printing Machine Operator IV	11
BORLAGDAN	Manuel	B.	Printing Machine Operator III	9
BOSE	Reden	B.	Administrative Officer IV	15
BRAGADO	Marcelo, Jr.	H	Attorney IV	23
BRILLANTES	John Paulo	D.	Bookbinder II	4
BUENAFLORES	Ramon	C.	Printing Quality Control Officer II	14
BUENO	Wilfredo	B.	Printing Machine Operator III	9

BULACTIN	Jocelyn	C.	Typesetter II	9
BULONG	Flordeliza	E.	Bookbinder IV	10
BULONG	Reynaldo	R.	Printing Machine Operator IV	11
BURGOS	Luz	A.	Bookbinder IV	10
BUSTALINIO	Jonathan	U.	Electrician II	6
CABANATAN	Constante	G.	Printing Machine Operator IV	11
CABANSAG	Larry	A.	Printing Machine Operator III	9
CABANSAG	Rica	C.	Bookbinder III	7
CABRAL	Benedicto	M.	Printing Operations Chief	24
CABRERA	Asernio Jr.	S.	Driver Courier II	6
CABRERA	Ma. Norcel	A.	Publication Productions Supervisor	15
CAISIP	Honorato Jr.	V.	Bookbinder II	4
CALMA	Edwill John	T.	Printing Machine Operator II	6
CALMA	Elsa	T.	Supervising Administrative Officer	22
CALUAG	Rolando	L.	Acting Asst. Superintendent	24
CALUAG	Susana	P.	Typesetter II	6
CALUYA	Natividad	S.	Photoengraver IV	11
CAMACHO	Amor	V.	Supervising Photoengraver	16
CAMIZOLA	Rodolfo	J.	Photoengraver IV	11
CAMUS	Rex	R.	Copyreader II	7
CANARIA	Manuel	C.	Administrative Aide IV	6
CANAYA	Natividad	C.	Bookbinder III	7
CANDELARIA	Jim Irvin	S.	Publication Prod. Supervisor	15
CARAMANCION	Antonio Jr	C.	Mechanic II	6
CAROLINO	Gedeon	Y.	Carpenter Foreman	8
CARREON	Zyra Jane	L.	Information System Analyst I	12
CARIAGA	Abigael Ljgaya	C.	Bookbinder II	4
CARVAJAL	Terisita	G.	Prod Planning and Control Officer III	18
CASTAÑOS	Ricardo	B.	Printing Machine Operator III	9
CASTILLONES	Erlinda	Y.	Supervising Bookbinder	16
CASTRO	Roger	T.	Supervising Typesetter	16
CATIIS	Florisa	M.	Administrative Officer III	14
CAYANAN	Mary Ann	R.	Bookbinder II	4
CERDENIA	Carolina	L.	Bookbinder III	7
CERDEÑA	Jovino III	A.	Printing Machine Operator II	6
CLERIGO	Criselda	C.	Typesetter IV	11
CLERIGO	Roberto	A.	Printing Machine Operator II	6
CONCEPCION	Jovita	V.	Administrative Office I	10
CONDE	John Ennard	A.	Printing Machine Operator II	6
CORDOBA	Senen	B.	Printing Machine Operator II	6
CORPUZ	Baby Rachel	G.	Bookbinder II	6

ERENO	Edwin	J.	Printing Machine Operator III	9	
ERENO	Imelda	T.	Bookbinder III	7	
ERENO	Joseph	J.	Administrative Officer III	14	
ESPENILLA	Reden	L.	Bookbinder II	4	
ESPONILLA	Carina	D.	Bookbinder II	4	
ESTANCIA	Carol	M.	Administrative Officer II	11	
ESTANCIA	Lazaro	L.	Bookbinder III	7	
ESTEBAN	Ma. Carla	A.	Administrative Assistant III	9	
ESTERNON	Cecilia	C.	Printing Quality Control Officer II	14	
FABROS	Raymond	V.	Printing Machine Operator II	6	
FADUL	Florante	M.	Accountant III	19	
FEDERICO	Emil	H.	Bookbinder II	4	
FLORES	Joel	P.	Bookbinder III	7	
FLORES	Nerissa	E.	Typesetter IV	11	
FLORES	Ricardo	S.	Printing Machine Operator III	9	
FONTIVEROS	Aileen	B.	Bookbinder II	4	
FRANCIA	Cherrylyn	D.	Bookbinder II	4	
FRANCISCO	Elizabeth	C.	Typesetter III	9	
FRONDA	Rodelio	R.	Printing Machine Operator IV	11	
GABRIEL	Adriano	C.	Administrative Officer V	18	
GABRIEL	Lourina	R.	Storekeeper III	9	
GALANG	Nelson	A.	Printing Machine Operator II	6	
GALDONEZ	Dan Jay	J.	Printing Machine Operator II	6	
GALDONEZ	Adriano	I.	Photoengraver IV	11	
GALLEVO	Alicia	V.	Administrative Officer IV	15	
GAMUROT	July	P.	Bookbinder III	7	
GARINGO	Merlyn	E.	Bookbinder III	7	
GASPAY	Ma. Theresa	G.	Bookbinder III	7	
GERNALE	Maria Katrina	F.	Copyreader II	7	
GICARO	Arnold	L.	Bookbinder II	4	
GILOS	Leticia	A.	Sales Representative III	10	
GIMENO	Mark Daniel	G.	Bookbinder II	4	
GOMEZ	Rodelio	L.	Mechanic III	9	
GONZALES	Buenaventura, Jr.	G.	Prtg. Operations Asst. Chief	22	
GONZALES	Irma	D.	Bookbinder IV	10	
GONZALES	Napoleon	G.	Prtg. Operations Asst. Chief	22	
GONZALGO	John Carlos	A.	Bookbinder II	4	
GONZALGO	Jocelyn	A.	Administrative Assistant III	9	
GONZALGO	Dazz Franz	A.	Printing Machine Operator II	6	
GOZUM	Manuel	S.	Printing Machine Operator IV	11	
GURDIAN	Noelfito	D.	Bookbinder III	7	

GUARINO	Renato	M.	Freight Service Foreman	6
GUEVARRA	Rosemary	C.	Bookbinder IV	10
GUIAM	Alexander	F.	Proofreader II	6
GUIVAB	Elizabeth	J.	Photoengraver II	6
HILAU'S	Emma	O.	Proofreader II	6
HIZON	Olimpia	T.	Photoengraver II	6
HULAR	Danilo	G.	Printing Machine Operator IV	11
IBASAN	Alvin	S.	Bookbinder II	4
IGNACIO	Melton	B.	Bookbinder III	7
IMPERIO	Amor	M.	Bookbinder III	7
IMPERIO	Nephtalie	V.	Photoengraver IV	11
JAPSON	Michelle	A.	Publication Productions Chief	18
JAPSON	Ricardo	S.	Typesetter IV	11
JAPSON	Zoilo	S.	Mechanic III	9
JOAQUIN	Ariel	E.	Bookbinder III	7
LACSON	Eduardo	C.	Photoengraver IV	11
LADIA	Mayor	R.	Electrician Foreman	9
LAGSAC	Caridad	D.	Sales and Promotions Supervisor I	10
LAGUMEN	Bernadette	T.	Supervising Administrative Officer	22
LAPASCUA	Amelita	E.	Bookbinder III	7
LA PASCUA	Eleno	T.	Bookbinder III	7
LAPLANA	Michael	P.	Typesetter III	9
LAWAN	Nellie	D.	Photoengraver II	6
LECTURA	Alphine	S.	Bookbinder II	4
LEONG	Johnny	N.	Supervising Bookbinder	16
LEONOR	Shirley	G.	Bookbinder III	7
LEUTERIO	Concepcion	F.	Bookbinder IV	10
LEUTERIO	Roleo Carlo	C.	Typesetter III	11
LINDO	Joel	S.	Printing Machine Operator IV	11
LISING	Francisco	S.	Photoengraver IV	11
LISING	Susan	L.	Bookbinder IV	10
LLAMAS	Daniel	B.	Supervising Photoengraver	16
LLAMERA	Francisco Jr.	A.	Paper Cutting Machine Operator III	8
LLAMERA	Juvy	V.	Bookbinder II	7
LOPEZ	Luis	R.	Head Pressman	13
LOPEZ	Luzviminda	C.	Supervising Photoengraver	16
MACARAIG	Lauro	S.	Printing Machine Operator III	9
MACARAEG	Neil	L.	Sales and Promotions Supervisor III	18
MACASAQUIT	Andy	V.	Electrotypist III	9
MACASAQUIT	Franklin	M.	Paper Cutting Machine Operator II	5
MACASYA	Charlie	C.	Electrotypist IV	11

RELOX	Inovejes	B.	7
RENACIA	Elpidio	Bookbinder III	7
REYES	Frederick	Freight Service Supervisor II	13
REYES	Gaudelia	Supervising Photoengraver	16
REYES	Regelyn	Printing Quality Control Officer II	14
REYES	Virginia	Administrative Officer II	11
RIVAS	Victorio	Bookbinder IV	10
RIVERA	Josephine	Mechanic III	9
RIVERA	Ronald	Bookbinder IV	10
ROBLES	Johanna	Paper Cutting Machine Operator II	5
RODRIGUEZ	Anitanlinda	Bookbinder II	4
ROMERO	Marita	Photoengraver II	6
ROSANO	Rolly	Administrative Officer II	11
RUAYA	Romero	Bookbinder IV	10
RUFO	Ramon	Bookbinder IV	10
SACRO	Emmanuel	Bookbinder II	4
SAGUN	Amelia	Printing Machine Operator III	9
SAGUN	Benedict	Sales Representative IV	14
SALAZAR	Eduardo	Engineer IV	22
SALCEDA	Lea	Printing Machine Operator IV	11
SALCEDO	Ceejay	Photoengraver III	9
SAMOSA	Lethelyn	Bookbinder II	4
SAMSON	Carlissa Denise	Accountant III	19
SAMSON	Josefina	Bookbinder II	7
SANCHEZ	Hernan	Printing Superintendent	26
SANDE	Salvador, Jr.	Bookbinder II	4
SAÑOZA	Danilo	Mechanic III	9
SANTOS	Maria Cristina	Printing Machine Operator III	9
SANTOS	Noel	Bookbinder IV	10
SANTOS	Rodel	Printing Machine Operator III	9
SARSABA	Cerna	Printing Machine Operator IV	11
SIBAYAN	Ivygail	Credit Officer II	11
SILLONA	Antonio	Photoengraver II	6
SILVINO	Manuel	Printing Operations Chief	24
SILVINO	Zarah	Paper Cutting Machine Operator II	9
SO	Dante	Bookbinder IV	10
SOHO	Ma. Alicia	Publication Production Chief	18
SORIANO	Guillermo	Freight Service Supervisor II	13
SORIANO	Myralyn	Administrative Officer V	18
SUELLO	Evelyn	Production Planning & Ctrl Officer III	18
SUYAT	Julie Pearl	Electrotypist III	9
		Paper Cutting Mach. Opt. II	5

TADAYA	Florentino	B.	Printing Machine Operator IV	13
TAGATAC	Beatriz	S.	Bookbinder IV	10
TAGATAC	Edralin	P.	Head Pressman	13
TALAMISAN	Roaden Hill	T.	Bookbinder II	4
TALLA	Winifredo	R.	Administrative Officer II	11
TAMBOLERO	Narcisa	S.	Bookbinder II	4
TAMBUNTING	Rodolfo	F.	Printing Quality Control Officer II	14
TAMAYO	Sol	E.	Administrative Assistant II	8
TAN	Pierangeli	D.	Administrative Officer I	10
TAYLAN	Desiree Anne	DL.	Administrative Officer II	14
TAYLAN	Eden	DL.	Administrative Assistant VI	12
TECSON	Hercules	O.	Photoengraver I	6
TIENEZ	Estanislao	V.	Electrician General Foreman	11
TIMBANG	Eduardo	DR.	Supervising Bookbinder	16
TOBIAS	Jaime	P.	Head Pressman	13
TOBIAS	Ma. Teresa	R.	Administrative Officer V	18
TOLENTINO	Eloy	M.	Printing Machine Operator IV	11
TOLENTINO	Myrna	Q.	Bookbinder III	7
TOLENTINO	Zenaida	N.	Bookbinder III	7
TOMAS	Jennifer	T.	Storekeeper III	9
TRAJANO	Eduardo	P.	Electrician II	6
TURA	Allan Mark	M.	Mechanic II	6
UBAS	Ancheta	M.	Supervising Bookbinder	16
URGEL	Cristeto	F.	Supervising Photoengraver	16
VALDEZ	Onofre Jr.	A.	Printing Machine Operator II	6
VALDEZ	Oscar	E.	Administrative Officer III	14
VALSORABLE	Allan	S.	Artist Illustrator III	11
VALSORABLE	Armando Jr.	S.	Administrative Officer V	18
VARGAS	Danilo	O.	Supervising Photoengraver	16
VASQUEZ	Florabel	B.	Bookbinder II	4
VELASCO	Myrna	M.	Sales and Promotion Supervisor II	14
VELASCO	Rochelle Ann	M.	Administrative Officer I	10
VELASCO	Velmor	V.	Reproduction Machine Operator III	7
VELASCO	Vel Ann	V.	Sales Representative II	8
VELASCO	Vicente 2nd	R.	Administrative Assistant V	11
VELASQUEZ	Francis	B.	Bookbinder III	7
VERCELES	Julius	C.	Printing Machine Operator II	6
VIDANES	Arlene	P.	Bookbinder III	7
VIDANES	Romeo	C.	Administrative Assistant III	9
VILLA AGUSTIN	Chito	S.	Typesetter IV	11
VILLA AGUSTIN	Elsa	C.	Supervising Typesetter	16

VILLALUZ	Efren	P.	Prtg. Operations Asst. Chief	22	
VILLALUZ	Vilma	E.	Bookbinder III	7	
VILLAMOR	Reynaldo	H.	Printing Machine Operator II	6	
VILLAMOR	Ronald	H.	Printing Machine Operator III	9	
VILLANUEVA	Karen	V.	Paper Cutting Mach. Oprt. II	5	
VILLANUEVA	Susan	V.	Printing Cost Estimator III	11	
VILLAVICENCIO	Ramon	P.	Bookbinder II	4	
VILORIA	Agustin	S.	Supervising Pressman	16	
VILUAN	Mary Jane	M.	Electrotyper II	6	
VISTA	Eddie	B.	Printing Operations Chief	24	
VISTA	Jose Mari	B.	Bookbinder II	4	
ZALAS	Julian	A.	Supervising Bookbinder	16	
ZORILLA	Marilou	T.	Printing Order Writer III	11	
Employees with no SALN submission					
1. NONE					
2.					
3.					
TOTAL					

Prepared by:


RAUL S. NAGRAMPA
 Chairman
 SALN Review and Compliance Committee

Noted by:


EMMANUEL C. ANDAYA, CEO VI
 Agency Head